



# Code of Conduct

**Be respectful. Be thoughtful. Be open. Be awesome.**

## **Events Code of Conduct**

All attendees, speakers, sponsors, vendors, partners and volunteers at our conferences/events are required to adhere to the following Code of Conduct. MENA HACKS event organizers will enforce this Code throughout the event.

Our aim in empowering hackathons is to build community. To that end, our goal is to create an environment where everyone feels welcome to participate, speak up, ask questions, engage in conversation, and learn. We invite all those who participate in this event to help us create a safe and positive experience for everyone.

Every MENA Hacks event/hackathon is dedicated to providing a harassment-free environment for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion (or lack thereof). We do not tolerate harassment of participants in any form. Sexual language and imagery is not appropriate during any aspect of the event/conference, including talks, workshops, parties, social media channels.

## **Expected Behavior**

Participate in an authentic and active way. In doing so, you contribute to the health and longevity of the community.

- Exercise consideration and respect in your speech and actions.
- Attempt collaboration before conflict.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert community leaders if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.

Conference participants violating these rules may be expelled or removed from the event/conference without a refund at the discretion of the organizers. Participants asked to stop any harassing behavior are expected to comply immediately or risk expulsion from the event.



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## **Events at MENA Hacks venues**

When attending an event at a MENE Hacks venue, we ask that you stay within the designated event area and do not enter any conference rooms or other facilities unless they have been clearly identified as part of the event.

## **Reporting an Incident**

If you see, hear or experience a violation of the Code of Conduct during an event, please seek out the nearest MENA Hacks team member to escalate your complaint. If you cannot find a team member, or would like to report a violation after an event, you may email to [report@menahacks.com](mailto:report@menahacks.com)

## **Photo/video disclaimer**

When we host events, we often have a photographer or videographer capturing the event. By attending you agree to be photographed or recorded, and you agree that MENA Hacks will be the sole copyright owner of such media. Mapbox reserves the right to use any media taken at any event hosted by Mapbox without the express written permission of those included within the media, and you waive any rights therein. MENA Hacks may use the photo or recording in publications or other media material produced, used or contracted by Mapbox including but not limited to: brochures, invitations, books, newspapers, magazines, television, websites, etc. We do attempt to respect each individual's preferences for privacy — please feel free to speak with our photographers/videographers if for any reason you would rather not be filmed or photographed.

Please refer to our Media Guidelines for using MENA Hacks-provided media assets.